

Press Release

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L&T METRO RAIL (HYDERABAD) LIMITED CERTIFIED AS A GREAT PLACE TO WORK®

Hyderabad: L&T Metro Rail (Hyderabad) Limited (L&TMHRL) is proud to announce that it has been certified as a Great Place to Work® for the category of Mid-Size Organizations. This prestigious recognition is awarded by Great Place To Work® India, a leading global authority on workplace culture. The certification is valid from June 2024 to June 2025.

This achievement underscores L&TMHRL's commitment to fostering a positive and empowering work environment for its employees. The company's dedication to employee well-being and growth has been instrumental in creating a culture of trust, respect, and innovation.

L&TMRHL is the only metro in the industry to have been certified as a Great Place to Work in FY 24-25 and is one of the few organizations that received a high Trust Index score of 92 in its maiden attempt.

"We are incredibly honoured to be recognized as a Great Place to Work®," said Mr. KVB Reddy, MD & CEO, L&T Metro Rail (Hyderabad) Limited. "This certification is a testament to the dedication and hard work of our employees who are the driving force behind our success. We are committed to continuously improving our work environment and providing our employees with the best possible opportunities to thrive. At L&TMHRL, we believe that our employees are our most valuable asset. I compliment Mr. Bino Jose Mathew, CHRO, L&TMRHL for fostering a culture of collaboration, recognition, and professional development, we empower them to reach their full potential and contribute meaningfully to the company's success."

The certification process involved a rigorous assessment of L&TMHRL's work culture, including employee surveys, focus groups, and a review of the company's HR practices. The assessment found that L&TMHRL excels in several key areas, which include **Credibility, Respect & Fairness, Camaraderie, Pride & Meaningful Work.**

Enclosed: L&TMRHL GPTW Certificate & Photograph.

About L&T Metro Rail (Hyderabad) Limited:

L&T Metro Rail (Hyderabad) Limited (L&TMRHL) is a subsidiary of Larsen & Toubro - L&T Metro Rail (Hyderabad) Limited ("The Company") to implement the Project on Design, Built, Finance, Operate and Transfer (DBFOT) basis. The Company signed the Concession Agreement with the then Government of Andhra Pradesh on 4th September 2010 and completed the financial closure for the Project on 1st March 2011 in a record period of six months. This is the largest fund tie-up in India for a non-power infrastructure Public Private Partnership (PPP) project.

HYDERABAD
17th JUNE 2024

