

Press Release

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L&T Hyderabad Metro Rail Wins FTCCI Award for 'Gender Parity'

Hyderabad, 8 March 2022: L&T Metro Rail (Hyderabad) Limited (L&TMRHL) won The Federation of Telangana Chambers of Commerce and Industry (FTCCI) Award 2022 for Gender Parity. This coveted award was given away by Sri Jayesh Ranjan IAS, Principal Secretary of the Industries & Commerce (I&C) and Information Technology (IT) Departments of the Telangana government to Ms. Anindita Sinha, Head – Corporate Communications, L&TMRHL, during the 'Conference on Gender Equality for a Sustainable Tomorrow' on International Women's Day 2022.



Ms. Anindita Sinha, Head – Corporate Communications, L&TMRHL (5th from the left) receiving the FTCCI Award 2022 for Gender Parity from Sri Jayesh Ranjan IAS, Principal Secretary of the Industries & Commerce (I&C) and Information Technology (IT) Departments of the Telangana government

Speaking on this recognition, **Mr. KVB Reddy**, MD & CEO, L&TMRHL, said, ***“We are thankful to FTCCI for recognising our efforts towards bringing in gender parity in our organisation. L&TMRHL is committed to providing a safe and efficient work environment for its women employees. We have robust internal processes to ensure equal and merit-oriented career progression for our women employees. We provide well-structured processes and a well-grounded mentoring and talent development system to ensure we nurture every woman's talent and lead them to explore their full potential and grow in their career amidst a right mix of work-life balance.”***

Hyderabad Metro Rail, the urban transportation icon of the city of Hyderabad, which is the second largest metro network in India is providing the right track for women who want to grow in their professional life. Since its inception in 2017, Hyderabad Metro Rail has attracted people from across the country and has been providing all its employees, irrespective of their genders equal job opportunities and career growth. There are over 130 women staff who are serving Hyderabad Metro Rail encompassing general management, train operations, station controlling, train systems, and office management, among others.

All women employees get equal involvement and opportunities in learning and development activities. The company also offers strong HR practices that help women employees get opportunities devoid of any gender biases and grow up the corporate ladder. A robust system of safety and security for all women and male employees is in place at all the work locations within the organisation.

Apart from the regular benefits such as maternity leaves and easy access to the insurance claim system, Hyderabad Metro Rail also cares for the health of its employees and has offered a fully equipped gymnasium with equal hours to both women and men at its Admin office at Uppal Depot. There is a robust POSH (Prevention of Sexual Harassment) system in the place with a well-structured Internal Committee which takes care of women employees and protects their welfare within the organisation.

About L&T Metro Rail (Hyderabad) Limited:

L&T Metro Rail (Hyderabad) Limited is a subsidiary of Larsen & Toubro. - L&T Metro Rail (Hyderabad) Limited ("The Company") to implement the Project on Design, Build, Finance Operate and Transfer (DBFOT) basis. The Company signed the Concession Agreement with the then Government of Andhra Pradesh on September 4, 2010 and completed the financial closure for the Project on March 1, 2011 in a record period of six months. A consortium of 10 banks led by State Bank of India has sanctioned the entire debt requirement of the project. This is the largest fund tie-up in India for a non-power infrastructure Public Private Partnership (PPP) project.

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